

# LTI

Leadership is more than a character trait or holding an identified position of power and influence. It is a combination of factors that help an individual move beyond his/her own individual needs to engage in and respond to the needs that exist within the larger public community. This is not only leadership; it is the what it means to be a citizen. And this is what happens when each of us follows our True North.

The Leadership Trust Initiative (LTI) is based on the core value that leadership isn't something a person does or a position that person holds, but rather who that person is, what the person believes in, and why that person believes in those things. Most important of all, leadership is about how a person lives his or her life in such a way it is consistent with these values. Leadership isn't about being out front or being recognized - it is about having the courage to stand up for what it is a person believes in have the conviction, determination, and most important of all, the integrity to do what is necessary to secure these same rights and opportunities for all the citizens in your community.

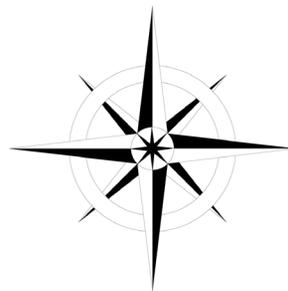
The LTI experience in is designed to help every participant identify and nurture their "True North". This is the point on each individual's personal compass that shows each of us how to navigate our capacity as citizens to contribute to the community in which we live and work in a meaningful and fulfilling way.



## New Richmond Area Community Foundation

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LTI is Presented by the  
New Richmond Area Community Foundation



# Leadership Trust Initiative

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Inviting Citizens to Engage in the  
Democracy of Civil Discourse.

# LTI

The Leadership Trust Initiative is designed to address the reality that the leadership resources in the New Richmond Area Community have been decreasing over the past few decades. Individuals have become disinterested or discouraged from civic engagement. The Leadership Trust Initiative, originally funded by a three-year grant from the Otto Bremer Foundation, is designed to provide a two-part intensive leader-development opportunity. The first part is training for a diverse group of community leaders. The second provides graduates of the Leadership Trust Initiative with the opportunity to share what they have learned with those around them through an expanding LTI network.

The Leadership Trust Program is designed to help individuals understand the role of a leader as one who must establish trust and, once established, make sure that this trust is held sacred at all cost. This program will translate leadership in a way that helps participants understand that being a leader doesn't necessarily mean being the captain of the ship - the one that stands out front, giving orders - but it's the individual who, in the ancient mariner tradition, has the maps and can navigate in a changing world. The maps we have been using no longer work. We need new maps and new map makers. LTI is about helping citizens identify, fulfill, and sustain their capacity as leaders and contribute to our community's sustainability and self-determination.

The Leadership Trust Initiative is based on the following Core Values

- Citizenship requires an individual to be engaged in and with his/her community;
- Every person is different with unique qualities and has leadership skills that will benefit the community in which they live;
- A community is less than whole until every individual citizen's leadership capacity is identified, nurtured, expressed, and shared;
- Healthy communities consist of healthy individuals and healthy individuals are engaged in the community's democracy of civil discourse;
- A community's future is directly related to the ability of individual citizens to find creative ways to work together to preserve, protect, and promote community self-determination and sustainability.

The Leadership Trust Initiative is designed to produce the following Outcomes

- Invite participants to a deeper awareness of self and a greater awareness of their community and larger world around them;
- Encourage participants to discover and nurture their unique individual strengths and abilities and expand their leadership capacity;
- Provide participants with resources and practice experiences that will help them utilize their leadership skills and assist others in doing the same;
- Challenge participants to expand their understanding of themselves and their community in order to find ways to make the community a better place to live and work;
- Help participants explore their creative potential and provide opportunities to express it;
- Create opportunities to strengthen social networks by promoting inclusive community collaborations, partnerships, and alliances;
- Identify the intersection between self and others and develop strategies to strengthen the community creativity this intersection creates.



## Leadership Trust Initiative Details

### Program Oversight:

The Leadership Committee of the The New Richmond Area Community Foundation

### Program Participants:

Individuals selected through a nomination process overseen by the Leadership Committee

### Session Times:

9:00am - 3:30pm

### Session Dates:

March - November

Sessions 1-8 on the last Tuesday of the month  
Session 9 and Graduation are on Tuesday, November 15, 2016

### Location:

The SPACE: A Centre for Creativity

### Program Instructor:

Jody Thone, President  
The Center for Good Work

### Participant Cost:

Each participant is asked to pay a \$500 tuition fee. These fees are used to help pay for books, curricular resources, meals, and general costs of the program. Tuition support can be requested.